



Association of Faculties
of Pharmacy of Canada

Association des facultés
de pharmacie du Canada

Special Interest Group Terms of Reference

Leadership Development

(Version October 10, 2025)

MISSION:

The Leadership Development SIG shall focus on, promote, and address key issues related to student leadership development in pharmacy education. The SIG will assist programs to address current and future requirements of their curriculum regarding leadership pharmacy education.

GOAL:

To contribute expertise in leadership development pharmacy education, to serve as a resource for educators and pharmacy faculties in Canada, and to collaborate and support one another.

OBJECTIVES:

- To explore and identify key areas of learning and professional growth for pharmacy students in the field of leadership development.
- To identify and promote information exchange and collaboration between pharmacy faculty specializing in leadership development topics in Canada.
- To promote best practices in leadership development within pharmacy education, including ensuring wellbeing of students and faculty.
- To support and build faculty capacity for teaching, coaching, and assessing leadership within pharmacy programs.
- To develop and share leadership-focused program resources and scholarly materials between pharmacy schools/faculties.
- To inform and influence the development of national standards and educational outcomes for leadership within entry-to-practice pharmacy curricula.

DELIVERABLES:

A list of deliverables should be provided and modified when needed in Appendix I. The goal is to make sure that the completed SIG objectives are visible and shared.

MEMBERSHIP:

All AFPC members (faculty or staff) who are interested in the SIG's objectives are eligible to join. Invited guests can be added when required (e.g., content matter experts, students). If the list is too long, it can be reduced to one member per Faculty. The appended membership list (appendix II) should be completed and forwarded to pmoreau.afpc@icloud.com initially and when modified.

TERM LENGTH:

Chairs and Co-Chairs are nominated by and selected from SIG members and should serve a minimum of one year. The ideal term for an individual to hold each position is 2-3 years. Members can serve as long as they are contributing actively to the SIG as assessed by the chair and co-chair.

MEETINGS:

The number of meetings is not fixed and depends on the objectives and their timeline. The annual meeting should be held in conjunction with the AFPC conference CEPRC.

REPORTING:

The SIG Chair reports to the Education or the Research Committee depending on the objective of the SIG. The AFPC's executive director may ask for some reports if needed by committees, councils or the Board of Directors. Reports could be published on AFPC's website.

REMUNERATION:

There is no remuneration for participating in a SIG. Contributions are expected to be "in kind". Special funds may be allocated for Board approved projects. However, such funds cannot support the contribution of AFPC members.

APPENDIX I

Expected Deliverables

Description	Timeline
Define leadership development competencies for entry-to-practice pharmacy curricula	June 2026
Draft guiding principles for student leadership development to inform and strengthen leadership teaching and learning in pharmacy curricula	June 2027

APPENDIX II

SIG Membership

Role	Name	Institution
Co-chair	Patricia Gerber	University of British Columbia
Co-chair (beginning May 2026)	Tatiana Makhinova	University of Alberta
Member	Lisa Bishop	Memorial University of Newfoundland
Member	Heidi Deal	Dalhousie University
Member	Eduardo Ramirez Padilla	Dalhousie University
Member	Jo-Anne Wilson	Dalhousie University
Member	Chiranjeev Sanyal	Dalhousie University
Member	Julie Méthot	Université Laval
Member	Anne Pelletier-Germain	Université Laval
Member	Nathalie Letarte	Université de Montréal
Member	Sandra Bjelajac Mejia	University of Toronto
Member	Michelle Lee	Centennial College Pharmacy Technician Program
Member	David Edwards	University of Waterloo
Member	Kaitlin Bynkoski	University of Waterloo
Member	Kristin Janke	University of Minnesota Twin Cities
Member	Lavern Vercaigne	University of Manitoba
Member	Jason Perepelkin	University of Saskatchewan
Member	Roy Dobson	University of Saskatchewan
Member	Ravina Sanghera	University of Alberta
Member	Barbara Gobis	University of British Columbia
Member	Sandra Jarvis-Selinger	University of British Columbia
Member	Rob Pammett	University of British Columbia