

Tenure Track Faculty Position Pharmacy Health Services Research

Job Identification 3717

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Apply Before 4/9/2027

Job Schedule Full Time

Locations

Edmonton, AB, Canada
(On-site)

Category Type Medicine - Pharmacology

Position Type Faculty (Includes Asst. Professors, Associate Professors)

College/Administrative Portfolio College of Health Sciences

Faculty/Department Pharmacy + Pharmaceutical Sciences

About the Team

The <https://www.ualberta.ca/en/pharmacy/index.html> offers one of Canada's top-ranked PharmD programs, along with a suite of postgraduate opportunities. Serving approximately 650 students annually, the faculty integrates research, teaching, and clinical practice to prepare future pharmacists and pharmaceutical scientists for leadership in healthcare and drug development.

Description

The Faculty of Pharmacy and Pharmaceutical Sciences invites applications from outstanding scholars for a full-time, tenure-track academic appointment. Appointments may be made at the Assistant, Associate, or Full Professor rank, commensurate with experience and qualifications.

We are seeking doctoral-prepared candidates who bring strength in research, teaching, and academic citizenship. The Faculty is particularly interested in individuals whose research programs align with one or more of the following areas: pharmacy practice, pharmacotherapy, health services, health systems, policy, or population-level inquiry. Candidates whose work addresses real-world challenges in medication use, health systems, and evidence-informed practice are especially encouraged to apply.

The successful candidate will contribute to a dynamic and collaborative academic environment, advancing impactful research and engaging with partners across academic, clinical, health system, and policy settings.

For more information on the Faculty of Pharmacy and Pharmaceutical Sciences, please refer to our Strategic Roadmap (2024-2029), "<https://www.ualberta.ca/en/pharmacy/about-us/vision/index.html>", and the <https://drive.google.com/file/d/1YqLnaktCC5zNzfwfz8cBSyTJsE1L32-Q/view>.

Responsibilities

Academic Faculty members are scholars active in teaching, research, and service. Depending on rank and career stage, the successful candidate will be expected to develop or sustain a program of research, teach in undergraduate and graduate programs, supervise trainees, and contribute to academic and professional service.

Teaching and Mentorship

The successful candidate will contribute to undergraduate and graduate teaching, support curriculum development and educational innovation, and supervise and mentor undergraduate and graduate students.

Research and Scholarly Activity

The successful candidate will seek external peer-reviewed funding to establish or maintain a program of research aligned with pharmacy practice, pharmacotherapy, health services, health systems, policy, or population health. This includes conducting research using appropriate methodological approaches, disseminating findings through peer-reviewed and other knowledge translation channels, and engaging in collaborative research with academic, clinical, and community partners.

Service and Academic Citizenship

The successful candidate will participate in service to the Faculty, University, and broader academic and professional communities, including contributing to governance, committees, and initiatives aligned with the Faculty's mission and strategic priorities.

Qualifications

Areas of Expertise

The Faculty has a strong interest in candidates whose scholarship addresses real-world health service challenges (e.g., medication use, pharmacist's roles,

guideline uptake) and advances evidence-informed practice and policy. Areas of particular interest include:

- Health outcomes and health services research
- Pharmacoepidemiology
- Implementation science
- Health policy and regulatory science
- Artificial intelligence and machine learning applications in medication use
- Guideline implementation
- Pharmacy workforce

Qualifications

- PhD in Pharmacy or a relevant discipline.
- Demonstrated excellence, or clear potential for excellence, in teaching and scholarly activity.
- Evidence of, or potential for, developing a sustainable research program aligned with the Faculty's priorities.
- Post-doctoral training or equivalent advanced research experience is preferred.

Professional Competencies and Attributes

In addition to academic qualifications, the Faculty values candidates who demonstrate:

- Collaborative and collegial approaches to research, teaching, and service.
- Strong communication skills, including the ability to convey research findings to diverse audiences.
- Adaptability in evolving academic and professional environments.
- Commitment to equity, diversity, and inclusion in academic and community contexts.
- Leadership and initiative to mentor and support learners and junior colleagues and contribute constructively to academic and scholarly initiatives.

Application Instructions

Applicants are asked to submit the following:

- Cover Letter
- A letter outlining your interest in the position and alignment with the role, including a brief summary of your research program, teaching experience, and relevant academic and professional contributions.
- Curriculum Vitae

- Including research, teaching, supervision, clinical/practice details (if applicable), and service experience relevant to the responsibilities and qualifications of the position.
- Research Plan (maximum 2 pages)
- A statement describing your research program and short- and long-term research goals. Please include key areas of focus and anticipated impact, funding strategy, and partnership plans (where applicable).
- Teaching Dossier (maximum 2 pages)
 - A statement describing your teaching philosophy, including how you support learner engagement, inclusivity, and diverse learning needs across undergraduate and/or graduate education.
 - Evidence of Teaching Effectiveness. Examples may include teaching training, teaching assistantships, courses taught, guest lecturing, supervision experience, recent course evaluations (if available).

If you have questions about this position, please contact Dr. John Seubert, Vice Dean, Faculty of Pharmacy and Pharmaceutical Sciences at john.seubert@ualberta.ca.

The successful candidate will be offered a tenured or tenure-track appointment at the rank of Assistant, Associate, or Full Professor, including a comprehensive <https://www.ualberta.ca/en/human-resources-health-safety-environment/benefits-and-pay/benefits-and-pension/benefits-overview/index.html>

The terms and conditions of this appointment are governed by <https://www.ualberta.ca/en/human-resources-health-safety-environment/media-library/my-employment/agreements/schedule-a-academic-faculty-members-2020-2024.pdf> of the collective agreement between the Board of Governors of the University of Alberta and the Association of Academic Staff of the University of Alberta.

About Us

The University of Alberta acknowledges that we are located on Treaty 6 territory, and respects the histories, languages and cultures of First Nations, Métis, Inuit and all First Peoples of Canada, whose presence continues to enrich our vibrant community.

The University of Alberta is a community of knowledge seekers, change makers and world shapers who lead with purpose each and every day. We are home to over 14,000 faculty and staff, more than 40,000 students and a growing community of 300,000 alumni worldwide.

Your work will have a meaningful influence on a fascinating cross-section of people - from our students and community members, to our renowned researchers and innovators, making discoveries and generating solutions that make the world healthier, safer, stronger and more just.

<https://www.ualberta.ca/en/careers.html>.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered.

At the University of Alberta, we are committed to creating an inclusive and accessible hiring process for all candidates. If you require accommodations to participate in the interview process, please let us know at the time of booking your interview and we will make every effort to accommodate your needs.

We thank all applicants for their interest; however, only those individuals selected for an interview will be contacted.

All University employees have a responsibility to foster a workplace that prioritizes safety in all its forms - physical, cultural, and psychological. This is achieved by promoting a safe environment, adhering to all safety laws, policies and procedures, completing all required safety training, identifying hazards and implementing controls, reporting incidents, and contributing to a culture of belonging and respect, while endeavoring to ensure that all colleagues feel valued and safe to express their thoughts, perspectives and concerns.

The University of Alberta is committed to creating a university community where everyone feels valued, barriers to success are removed, and thriving connections are fostered. We welcome applications from all qualified persons. We encourage women, First Nations, Métis and Inuit persons, members of visible minority groups, persons with disabilities, persons of any sexual orientation or gender identity and expression, and all those who may contribute to the further diversification of ideas and the University to apply.

L'Université de l'Alberta s'engage à créer une communauté universitaire où chaque personne se sent valorisée, où les obstacles à la réussite sont éliminés et où des connexions enrichissantes peuvent se développer. Nous accueillons les demandes de toutes les personnes qualifiées. Nous encourageons les femmes; Premières nations, Métis et Inuits; membres des groupes minoritaires visibles; personnes handicapées; personnes de toute orientation sexuelle ou identité et expression de genre; et toutes les personnes qui peuvent contribuer à la diversification des idées et à l'université à postuler.

To apply, visit <https://apptrkr.com/7070265>

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