



Association of Faculties
of Pharmacy of Canada

Association des facultés
de pharmacie du Canada

ANNUAL REPORT

2025

MESSAGE FROM THE EXECUTIVE DIRECTOR



2025 marked my first year serving as Executive Director of AFPC, an experience that afforded me the distinct privilege of engaging directly with the dynamic and continuously evolving landscape of academic pharmacy in Canada. Over the course of the year, I was consistently impressed by the exceptional exchange of ideas, the breadth and depth of achievements, and, above all, the prevailing collegiality and collaboration that so clearly defines our community. The organizational framework of AFPC has demonstrated considerable effectiveness in advancing our mission, providing robust support for faculty, students, and researchers alike. Notably, the establishment of two new special interest groups in 2025 is a clear indicator of our collective and renewed dedication to furthering the profession on a national scale. This milestone underscores our shared commitment to fostering innovation, professional development, and unity across the diverse and expansive field of academic pharmacy throughout Canada, from coast to coast.

I had the valuable opportunity to observe the impressive progress in academic pharmacy from the vantage point of someone returning to Canada after an extended period abroad. This perspective allowed me to fully appreciate the transformative advancements that have taken place over the past decade. I am both gratified and proud to witness how pharmacy research and education have evolved to underpin the expansion of a broader scope of practice, thereby ensuring that pharmacists remain increasingly integral and relevant to the communities they serve. These ongoing developments not only reinforce the profession's commitment to excellence but also foster a culture of responsibility among educators and practitioners. They instil a heightened sense of duty to prepare graduates who are equipped to enter the workforce, ready to make significant contributions to their communities and institutions, and poised to embrace ongoing professional growth and innovation.

This annual report provides a comprehensive overview of several of AFPC's key achievements throughout 2025. I encourage readers to take a few moments to reflect on and acknowledge the exemplary work completed by our talented and diverse group of engaged academicians. Their unwavering dedication, collaborative spirit, and pursuit of excellence continue to strengthen the foundation of academic pharmacy, ensuring a bright future for the profession and the communities it serves.

NEW EXECUTIVE DIRECTOR



Janet Cooper retired at the end of 2024 after eight years with AFPC. Dr. Pierre Moreau began his role as Executive Director on January 1.

Pierre brings extensive leadership experience and a strong commitment to advancing pharmacy education and research. He holds a BPharm and PhD from the Université de Montréal, served as Dean there from 2006 to 2014, and recently returned from Kuwait, where

he was Dean of the pharmacy college. He also worked with the University of Ottawa as a consultant on the design and implementation of their new PharmD program.

Janet has been supporting Pierre throughout the transition and will continue to provide project management for AFPC's academic electronic health record and e-learning initiatives.

PRIMARY CARE TRAINING PROJECTS

Team Primary Care – Training for Transformation (TPC) was a federally funded interprofessional initiative co-led by the College of Family Physicians of Canada and the Canadian Health Workforce Network, in partnership with nearly 100 health professional and educational organizations. AFPC’s Pharmacist Training for Collaborative Primary Care project included four sub-projects, all aimed at enhancing collaborative patient care and improving health outcomes for Canadians by advancing the clinical and interprofessional skills of pharmacists working in community pharmacies and primary care clinics.

The *Primary Care Skills Development Series* was launched in mid-February 2025. Moving beyond traditional online learning, this innovative program offers an interactive educational experience built around authentic patient cases. Designed for pharmacists in community and primary care settings who want to strengthen their skills, the series supports pharmacists in navigating their evolving role in primary care and building confidence through real-life, patient-centred scenarios. The five peer-reviewed modules are self-paced and flexible, requiring approximately 10–15 hours to complete. They are also available to AFPC members to support primary care education within their Faculties.

The *Equity-Diversity-Inclusion (EDI), Indigenous and 2SLGBTQIA+ Health & Cultural Safety Training* initiative consists of 11 pharmacy-specific training modules. Led by the Indigenous Pharmacy Professionals of Canada (IPPC), the project team—including authors, peer reviewers, and collaborators—represented equity-deserving groups with diverse backgrounds and lived experiences. The modules focus on integrating inclusive strategies and cultural competencies into pharmacy practice for 2SLGBTQ+ and Indigenous patients, with insights that extend to other diverse patient populations.

- Series 1 (six modules), Equity, Diversity, Inclusion and Indigenous Health for Pharmacy Professionals, launched in March 2025.
- Series 2 (five modules), Health Determinants for 2SLGBTQ+ Patients and Inclusive Pharmacy Practice, launched in May 2025.

All EDI modules from both series have been translated into French for francophone pharmacy students, technicians, and pharmacists, and are available on AFPC’s course portal. This translation—completed using a new AI-enabled tool within the course development software was made possible through a generous contribution from Uniprix-Proxim (Groupe Pharmessor).

EDI-Indigenous Samplers

Check out the SAMPLERS for free! Explore segments from the EDI-Indigenous series and learn more about what's covered. [View Series 1 Sampler](#). [View Series 2 Sampler](#) (disponible en anglais seulement).



Series 1: EDI and Indigenous Health and Cultural Safety Training - Complete Program

Cost: \$120

- Module 1: Foundations of Health Inequity and Social Determinants of Health
- Module 2: Historical and Structural Roots of Indigenous Health Inequity
- Module 3: Anti-Indigenous Racism and Other Healthcare Access Barriers
- Module 4: Influence of Pharmacy Practice on Indigenous Health Equity and Cultural Safety
- Module 5: Introduction to Black Health and Care Considerations for Patients with Disabilities
- Module 6: Pharmacy Practice Integration of Inclusivity & Cultural Competency
- EDI and Indigenous Health Resource Library
- For further details see the [brochure](#) and [summary of module](#) topics and learning objectives.

BOARD OF DIRECTORS



During its annual meeting, the contribution of Christine Leong (University of Manitoba) was recognized with an award from the Canadian Foundation for Pharmacy.

On July 1st, 2025, Shawn Bugden (Memorial University) began his term as President of the Board. Holly Mansell (University of Saskatchewan) has stepped into the role of Vice-President, and Christine Hughes (University of Alberta) continues to serve as Treasurer.

You can find the full list of Board and Council members on our [website](#), along with other helpful information.

REFRESHED WEBSITE

In the fall of 2025, AFPC launched its new website, offering a modern look and feel that makes it easier to access important information as well as maintain and update the site. Work is underway on the French version, which will be released in 2026. The website URL has also changed and can now be found at afpcpharmacy.ca



AFPC ANNUAL CONFERENCE & AWARDS

AFPC's 2025 annual conference—the Canadian Pharmacy Education and Research Conference (CPERC)—was held from June 17 to 19 in Niagara Falls, ON, co-hosted by the University of Toronto and the University of Waterloo. A total of 183 abstracts were submitted, and the event proved to be another tremendous success in bringing together passionate educators and researchers. The student association CAPSI, the accreditation body CCAPP, and the Canadian Pharmacists Association were all in attendance.

Following CPERC, on June 20, a national pharmacy practice research symposium—Strengthening Health with Research in Pharmacy (SHARP)—was held. Co-hosted by AFPC, the Canadian Foundation for Pharmacy (CFP), and the Ontario Pharmacy Evidence Network (OPEN), this full-day event focused on strengthening the health of Canadians through pharmacy practice research and knowledge translation. Altogether, more than 300 participants took part in the conference and symposium.

The 2025 award winners were also recognized at CPERC. John Pugsley, recently retired from PEBC, was honoured with a lifetime achievement award. In total, more than \$15,000 was awarded to undergraduate students, postgraduate students, and academic staff for excellence in research and education. The full list of awardees is available on AFPC's new [website](#).



SPECIAL INTEREST GROUPS (SIGS)

AFPC now has twelve SIGs that bring faculty members together across Canada around shared areas of interest: Truth & Reconciliation, Self-Care Therapeutics & Minor Ailments, e-Resources, Skills Lab, Pharmacy Experiential Program (PEP-C), Educational Assessment, Program Evaluation, Medicinal Chemistry, Geriatrics, Planetary Health, and Substance Use and Health.

Two new SIGs were approved for 2025—Infectious Diseases and Leadership Development—and two additional SIGs are currently being developed for launch in 2026. This continued growth reflects the vibrancy of the AFPC community and our collective commitment to sharing expertise and advancing pharmacy education and research.

More information about all SIGs are available on our [website](#).

COMMITTEES

The Research Committee continued its excellent work in evaluating abstracts before and during CPERC, as well as supporting research more broadly. In 2025, new leadership was introduced under Natalie Kennie-Kaulbach (Dalhousie University), along with an updated mandate. The committee also spearheaded the creation of a new research fund dedicated to the Scholarship of Teaching and Learning.

The Awards Committee welcomed new members this year, who were actively involved in preparing the awards application process for CPERC 2026. Olivier Barbier (Université Laval) and Jason Perepelkin (University of Saskatchewan) are now leading the committee, which will soon begin the important task of selecting the strongest candidates from the impressive applications received up to January 2026.

The Education Committee was also restructured and is now chaired by Theresa Charrois (UBC) and Jamie Kellar (University of Toronto). Their work will begin in 2026 and will include a revision of the AFPC educational outcomes, among other key initiatives.

More information on committee mandates and leadership can be found [here](#).



SCHOLARSHIP OF TEACHING & LEARNING FUND

In December, AFPC's Board of Directors approved the creation of a new fund to support research in education—an initiative brought forward by the Research Committee. The fund will be managed by the Canadian Foundation for Pharmacy and will provide dedicated support for projects that advance the Scholarship of Teaching and Learning. Its general objectives are to:

- Investigate, adapt, or evaluate teaching methods and approaches that improve student learning
- Ground inquiry in the specific context of a course, program, or discipline
- Use research methods appropriate to the project goals and context, whether qualitative, quantitative, or mixed
- Engage students and other key partners meaningfully throughout the research process whenever possible
- Share findings through relevant local, national, and international channels to inform and enhance teaching practice

Use this [secure link](#) to make your donation!

RENEWAL OF AFPC'S STRATEGY

Starting in June 2025, both AFPC Councils worked on the new long-term plan for AFPC. The new vision, mission and values are already accepted and presented on the website. In 2026, work will continue to define major goals and more specific objectives for each of them to generate a roadmap from now to 2030.

ENDORSEMENT OF THE CPHA BENCHMARK – PHARMACIST CAN CAMPAIGN

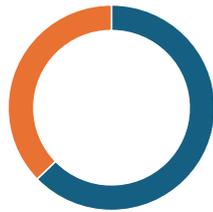
AFPC has officially endorsed the benchmark document that supports the pharmacist-CAN campaign of CPhA, which relies on the capabilities of pharmacists obtained through accredited university education.

The campaign was launched on Pharmacy Day, in September 2025.

AFPC IN NUMBERS

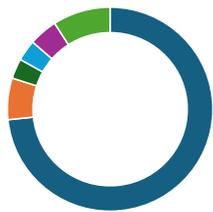
Sources: Update membership (fall 2025), Benchmark 2024-2025

634 Members



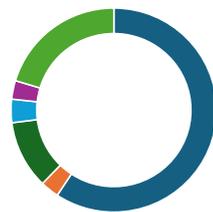
- 398 Pharmacists
- 236 Non-Pharmacists

7,738 Students



- 5,676 Pharmacy Undergraduates
- 509 Other Undergraduates
- 245 International Pharmacy Graduates
- 258 Masters of Science
- 348 PhD
- 702 Other Postgraduates

2,075 Graduates



- 1,230 Pharmacy Undergraduates
- 61 Other Undergraduates
- 224 International Pharmacy Graduates
- 77 Masters of Science
- 61 PhD
- 422 Other Postgraduates

1,085 Academic & Support Staff



- 266 Full-time Research
- 203 Full-time Teaching
- 242 Full-time Clinical
- 374 Full-time Support

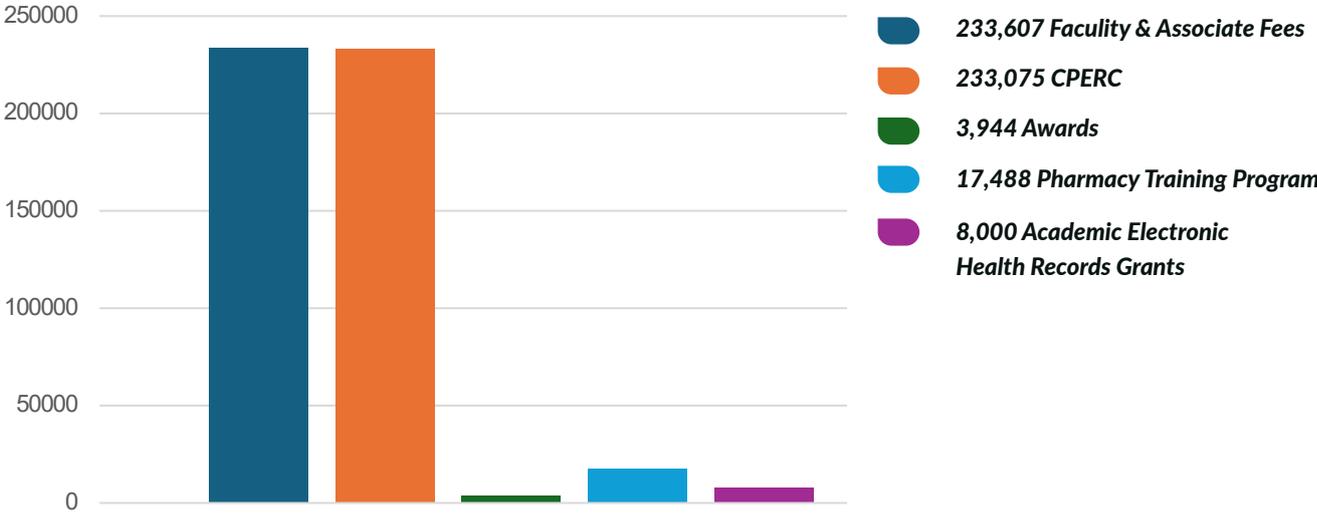
Composite Metrics - National Average

22 Number of Students per Support Staff

12 Number of Students per Academic Staff

\$19,996 Operating \$ per Student

Income



Expenses

