



**Association of Faculties
of Pharmacy of Canada**

**Association des facultés
de pharmacie du Canada**

Special Interest Group Terms of Reference

Professional Identity Formation (PIF)

PURPOSE AND GOAL (MISSION):

The Professional Identity Formation (PIF) SIG provides a forum for faculty members to share knowledge, teaching initiatives, as well as promote and address key issues related to curriculum support and development of pharmacy student PIF. An aim of pharmacy education is to support pharmacy graduates across Canada in developing a strong, reflective, and authentic professional identity that supports excellence in practice, leadership, and lifelong learning. The SIG focuses on advancing the understanding, integration, evaluation, and scholarship of professional identity formation within pharmacy education and training across Canada.

OBJECTIVES:

- To create a forum for creative discussion and promote sharing among pharmacy instructors interested in professional identity formation.
- To promote best practices in professional identity formation, to support the achievement of accreditation standards.
- To develop and/or share curricular activities and resources between schools and pharmacy education widely as applicable.

DELIVERABLES:

- A curricular framework for supporting professional identity formation across the PharmD program.
- A hub with resources (theory, activities, reflections) for use by instructors for student engagement.
- Faculty development resources.
- NOTE: Deliverables of the SIG to be updated in the future to reflect current priorities.

MEMBERSHIP:

All AFPC members (faculty or staff) who are interested in the SIG's objectives are eligible to join. Invited guests can be added when required (e.g., content matter experts, students). If current members feel that membership is too large to effectively facilitate achievement of the SIG's objectives and deliverables, it may be reduced to one member per Faculty. The appended membership list (appendix II) should be completed and forwarded to pmoreau.afpc@icloud.com initially and when modified.

TERM LENGTH AND GOVERNANCE:

Chair or Co-Chairs are nominated by and selected from SIG members and should serve a minimum of one year. The ideal term for an individual to hold each position is 2-3 years. When Co-Chairs are leading the SIG, every attempt should be made to stagger each Co-Chair's term. The Co-Chairs shall share responsibility for facilitating meetings, coordinating SIG activities, and serving as liaisons with AFPC. Members are expected to contribute actively to SIG discussions, initiatives, and projects. SIGs may create working groups to work on specific projects.

REPORTING:

The SIG Chair reports to the Education Committee. AFPC's Executive Director may ask for some reports if needed by committees, councils or the Board of Directors. Reports could be published on AFPC's website.

MEETINGS:

The SIG will hold at least two meetings for all members per year by Zoom, MS Teams, or similar method. One meeting may be held in conjunction with the Canadian Pharmacy Education and Research Conference (CPERC) when possible. Minutes will be recorded and shared with members.

RENUMERATION:

There is no remuneration for participating in a SIG. Contributions are expected to be "in kind". Special funds may be allocated for Board-approved projects. However, such funds cannot support the contribution of AFPC members.

Appendix I

Expected Deliverables

Responsible (who)	Description (what)	Timeline (when)
National PIF Collective Working Group (Jill Hall, Teri Charrois, Natalie Kennie-Kaulbach, Sandra Jarvis-Sellinger)	Investigate undergraduate pharmacy curriculum design, teaching and assessment related to PIF across Canadian pharmacy programs.	Project data collected 2024, dissemination in 2026
PIF Working Group	Develop a curricular framework for supporting PIF in pharmacy curriculums	Start fall 2026
SIG members	Identify and contribute to a repository for education content for pharmacy students, faculty and preceptors	Ongoing

Appendix II

SIG Membership

Role	University	Name	Year Start
Co-Chair	UAlberta	Jill Hall	Pre-date
Co-Chair	Dalhousie	Natalie Kennie-Kaulbach	Pre-date
Member	UBC	Sandra Jarvis Selinger	Pre-date
Member	UBC	Teri Charrois	Pre-date
Member	UBC	Gabriella Wong	Pre-date
Member	USask	Taylor Raiche	Pre-date
Member	Manitoba	Joanne Johnson	Pre-date
Member	Waterloo	Cynthia Richard	Pre-date
Member	Waterloo	Kaitlin Bynkoski	Pre-date
Member	Laval	Marie-Laurence Tremblay	Pre-date
Member	UdM	François Turgeon	Pre-date
Member	MUN	Lisa Little	Pre-date
Member	MUN	Stephen Coombs	Pre-date

NOTE: The SIG was founded by members of the National PIF Collective, co-chaired by Jill Hall and Natalie-Kaulbach in 2022, representing invited and interested faculty members across the Canadian pharmacy schools.