

Assistant or Associate Professor - CRC Tier 2 - Pharmacy

Position number: 37941 (Assistant or Associate Professor) and 37942 (Tier 2 Canada Research Chair)

Probationary (Tenured Track)

College of Pharmacy

Rady Faculty of Health Sciences

Posting start date: September 10, 2026

Advertised until: Open Until Filled

Start date: October 1, 2027. The start date for the position is negotiable and will be mutually agreed upon by the successful candidate and the employer.

Term applicable only to Chair position: 5 years with possibility to renew for an additional term, subject to a successful review.

For more information please contact: College of Pharmacy -
Pharmacy.AcademicHR@umanitoba.ca.

The University of Manitoba invites applications for a Canada Research Chair Tier 2, a tenure-track or tenured position at the rank of assistant or associate professor, in the area of Pharmaceutical and/or Health Sciences commencing on October 1, 2027, or a date mutually agreed upon. Salary and rank will be commensurate with qualifications and experience, in accordance with the University of Manitoba Faculty Association collective agreement.

The Canada Research Chairs (CRC) program supports Canadian universities in advancing world-class research excellence. The program is committed to achieving a more equitable, diverse and inclusive research enterprise. In alignment with the federal government's policies on non-discrimination and employment equity, the program requires institutions to make concerted efforts to meet equity and diversity targets and provide a supportive and inclusive workplace. To be eligible for a Tier 2 CRC, applicants must be emerging world-class scholars who have completed a PhD, or discipline-appropriate terminal degree, and a minimum of two years post-doctoral fellowship training or equivalent industrial experience. Candidates should demonstrate the potential to attract, develop and mentor excellent trainees, and lead an original, innovative high-impact research program.

The College of Pharmacy has a long history of excellence in pharmacy education and research. The College of Pharmacy provides an exceptional research environment within the state-of-the-art Apotex Centre which includes both wet and dry laboratory space and respective equipment including cell/tissue culture rooms, a ZetaPALS zeta potential analyzer, -80°C freezers, qPCRs, high content plate reader, a cold room, and an organic synthesis room. The College of Pharmacy is also home to the Pharmaceutical Analysis Lab

(P.A.L.) which has Shimadzu and Waters HPLCs as well as single and triple quadrupole mass spectrometers, including a Shimadzu 8040 and a SCIEX 6500. The College currently has 22 full-time tenured and tenure-track faculty members and 11 full-time Instructors. <https://umanitoba.ca/pharmacy/>

Responsibilities:

The successful candidate will establish and lead an original, innovative, extramurally funded research program within a collaborative team environment. Examples of research areas of interest include, but are not limited to, drug discovery, design, and development (including pharmacology, medicinal chemistry, and computer- or AI-aided drug design); drug delivery (including pharmaceuticals, pharmacokinetics, and materials engineering related to healthcare); drug metabolism; mechanisms of disease and disease models; population therapeutics and health outcomes research; pharmacoepidemiology; pharmacogenetics; pharmacogenomics; pharmacoeconomics; and translational health and clinical pharmacy research.

The position includes a laboratory start-up package and the opportunity to compete for additional equipment funding locally and via the Canadian Foundation for Innovation. The successful applicant will have access to Rady Faculty of Health Sciences core research platforms including state-of-the-art facilities for flow cytometry, live cell imaging, multiplex imaging, histomorphology and ultrastructural imaging, single cell transcriptomics, proteomics, bioinformatics, humanized mouse models and others. The chair will contribute to undergraduate, graduate, and pharmacy education through teaching and mentorship and will be expected to participate in academic service activities within the university.

Qualifications:

- The successful candidate must be an emerging world-class scholar who has completed a Ph.D. or discipline-appropriate doctoral degree (PharmD, MD, DMD, DVM) and a minimum of two years post-doctoral fellowship training or equivalent industrial experience.
- The candidate must demonstrate a strong record of scholarly activities, which may include a strong record of publication in high quality, peer-reviewed journals, generation of intellectual property and knowledge mobilization, excellent communication skills, ability to secure competitive, extramural research funding and in particular Tri-Agency funding, and potential to achieve international recognition in their fields in the next five to ten years.

- The successful applicant must also demonstrate the potential to lead an original, innovative high-impact research program, attract funding from the Canadian Tri-Agencies (i.e. CIHR, NSERC, SSHRC), and develop and mentor excellent trainees.
- Applicants must have demonstrated teaching potential and/or experience in teaching a diverse student body at the undergraduate and/or graduate levels, including mentorship of trainees.
- The successful candidate must also have knowledge of and demonstrated commitment to Equity, Diversity and Inclusion.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

A Tier 2 CRC Nomination will be submitted soon after a successful candidate has been selected. Chairs are awarded by the Tri-Agency Institutional Programs Secretariat after a rigorous evaluation, and award decisions are expected by October 2027, with the appointment starting thereafter on a date mutually agreed to. The appointment will be conditional upon receiving a Canada Research Chair award.

Tier 2 Chairs are valued at \$100,000 per year for 5 years with an option to renew once. Applicants for Tier 2 Chair positions must be exceptional emerging researchers. Applicants who are more than 10 years from their first independent academic research-related appointment at the time of nomination and have experienced eligible career interruptions will have their eligibility for a Tier 2 Chair assessed through the program's [Tier 2 justification process](#). Acceptable justifications are generally limited to breaks in the candidate's research career due to maternity or parental leave, extended sick leave, clinical training, and family care. Please contact the UM's Office of Research Services (researchgrants@umanitoba.ca) office for more information. The Canada Research Chairs website also provides full program information including details on eligibility criteria at: www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx

The University acknowledges the potential impact that [Career Interruptions and Personal Circumstances](#) can have on an applicant's record of research achievement. We encourage applicants to explain the impact of any such interruption(s) in their submission. Measures will be taken to ensure that these leaves will be taken into careful consideration during the evaluation process. The CRC Nomination Selection Committee will receive equity training that includes instruction on how to recognize and combat unconscious, implicit, overt, prejudicial and other kinds of bias.

EQUITY STATEMENT

The Rady Faculty of Health Sciences is committed to the social justice principles of equity, access & participation and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, Black, racially marginalized communities, disabled persons and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities).

An inclusive, open and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, access and participation, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews).

The City of Winnipeg (www.tourismwinnipeg.com), located where the Red and Assiniboine Rivers meet, is recognized for its vibrant, multicultural community and diverse culture. The city, with a growing population of more than 850,000, is home to internationally renowned festivals, galleries and museums, the historic Exchange District and The Forks, and ever-expanding research, education, and business sectors. From the Hudson Bay waters, across the farmland fields, to the pulse of the cities and towns, The Province of Manitoba's (www.travelmanitoba.com) people and places – its 100,000 lakes, 92 provincial parks, winding river valleys and storied prairie skies – inspire.

Application Deadline: A review of applications will begin on October 16, 2026 and will continue until the position is filled.

Application materials should include:

- a cover letter (2 page maximum) outlining the candidate's qualifications and how they fulfill the above-listed criteria
- a curriculum vitae
- a research plan (3 page maximum) outlining the innovative and original proposed five-year research program envisioned for the Tier 2 chair and its potential to attract funding, contribute to student training and other impacts on the broader community
- a teaching, mentoring and service statement (2 page maximum) that documents the candidate's experience in and approach to training and mentoring diverse students and the candidate's teaching philosophy and involvement in professional and community service

- an Equity, Access and Participation statement (1 page maximum) addressing the candidate's strengths, experiences and plans to promote and further develop Equity, Diversity and Inclusion in the academic community
- the names and contact information of three referees

Applicants must submit their application for consideration through the [University of Manitoba Careers Portal](#) by searching for Requisition number 49933.

When applying through the UM Careers portal, applicants should upload their cover letter separately, their curriculum vitae separately, then combine their research plan, teaching statement and personal statement and a list of three referees into a single PDF and upload it under "Additional Documentation." If you experience any difficulties accessing UM Careers, please contact Pharmacy.AcademicHR@umanitoba.ca.

Additional information:

The University of Manitoba is a driving force of innovation, discovery and advancement. Our momentum is propelled by our campus community – UM faculty, staff and students whose determination and curiosity shape our world for the better. Our teaching, learning and work environment is uniquely strengthened and enriched by Indigenous perspectives. With two main campuses in Winnipeg, satellite campuses throughout Manitoba, and world-wide research, UM's impact is global.

Discover outstanding employee benefits, experience world-class facilities and join a dynamic community that values reconciliation, sustainability, diversity, and inclusion. We are one of Manitoba's Top Employers and one of Canada's Best Diversity Employers. At the University of Manitoba, what inspires you can change everything.

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities).

If you require accommodation supports during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provisions of "The Freedom of Information and Protection of Privacy

Act" (Manitoba). Please note that curriculum vitae will be provided to participating members of the search process.